

**A. STRATEGIC AIMS**

**1. RESULTS**

To be a successful modern learning community which achieves outstanding levels of performance based on excellent scholarship and innovation in teaching and learning

**2. ROUNDED EDUCATION**

To provide an all-round education which enables students to develop as independent, confident and well-informed young adults capable of contributing to and questioning the world around them

**3. RELATIONSHIPS**

To play an active role in our local communities including working in partnerships with schools, colleges, universities, businesses and other local organizations

**4. RESOURCES**

To provide an exciting and stimulating social and educational environment with attractive, modern facilities and resources and excellent ILT provision

**5. RESILIENCE**

To be an efficient, fair and intelligently managed organization which supports and values its staff and functions on a sound business basis in a challenging and competitive 16-19 market

**B. STRATEGIC OBJECTIVES**

1.1. To sustain our culture of excellence in teaching and learning underpinned by strong quality assurance and performance systems to ensure that academic results continue at a high level with high levels of student and staff satisfaction

2.1 To develop and implement a new level 3 curriculum framework in response to government reforms which continues to provide breadth and choice for most students

2.2 To implement the changes in our tutorial system developed in 2014-15 to ensure students are properly supported in terms of both their academic success and personal and social development

3.1 To work actively in S7 and the Waverley Federation and with other providers in the area to ensure efficient and high quality 16-19 education

3.2 To seek to develop better links with business and the voluntary sector through trips and visits, work experience opportunities, careers events, and extending volunteering and community work

4.1 To complete the College accommodation strategy including the new English and MFL teaching block and sports pitches, the refurbishment of the Gill building and other spaces

4.2 To continue to develop and refine the College Information System and on-line systems generally to support educational excellence, efficient management and our reputation for cutting edge ILT

5.1 To introduce the new SFCA pay structure for teachers on our own customised Godalming College basis designed to develop, support and reward staff

5.2 To manage the College finances and resources successfully in the face of continuing real terms cuts in funding over the next few years - ensuring that the quality of student education and viability of the College is maintained

**C. FIVE PERFORMANCE MEASURES**

1. A\*-B grade rates sustained at a minimum of 60% for A level and the equivalent at BTEC level with pass rates at a minimum of 98%

2. To maintain positive value-added as measured by the DfE and ALPs for both A levels and BTECs

3. To maintain student and staff satisfaction at high levels with above 85% positive responses

4. To maintain student numbers at a minimum of 1950 full-time students

5. To ensure that College remains in at least 'satisfactory' financial health across the period as measured by the Educational Funding Agency

**D. MISSION STATEMENT**

To provide high quality education and support for young people which develops the talents and promotes the aspirations of every student