

## **Andy Salmon CMG OBE**

Andy shares his insights and learning from leadership and conflict; helps senior leaders and their teams grow stronger and create better futures, however they define success; and helps create constructive environments for peace and reconciliation.

Beforehand, he spent 36 years in the Royal Marines. His commando service included Northern Ireland, the Falklands War (1982), Northern Iraq (1991), Angola (1992), Sierra Leone (twice in 2000), Baghdad (2003) and latterly as Commanding General Coalition Forces in Basra, South East Iraq (2008/9). He was Commander UK Amphibious Forces and Commandant General Royal Marines, before moving to NATO in 2010, where he was responsible for generating and preparing NATO forces for operations worldwide, including Libya and Afghanistan. He built NATO's new Comprehensive Crisis Operations Management Centre.

In the Ministry of Defence, he was policy advisor to the Chiefs of Staff for the Kosovo crisis (1999) and Director Balkans for the Macedonian crisis of 2001. He also worked with the International Criminal Tribunal for Former Yugoslavia and on responses post-9/11. He led the team that created the new front-line HQ of the Royal Navy in 2004-6 and as Commandant of the Commando Training Centre in 2007, introduced a comprehensive coaching system into the Royal Marines.

Since 2004, he has helped develop and practiced Human Security approaches to conflict with Mary Kaldor, and teaches at the Human Security and Civil Society Research Unit, London School of Economics. He is the Founder and President of the C Group Charity, Founder Member of Redmantle, Trustee at Malvern College and Fellow of the RSA. He loves sport, enjoys singing and plays flamenco guitar.

He is an alumnus of Warwick University, Kings College London, the Royal College of Defence Studies and the Higher Command and Staff Course.